



Titleholder Agreement

This Titleholder Agreement sets forth standards and guidelines for titleholders who represent Christian Miss Organization Inc. Christian Miss Organization Inc., hereafter referred to as Christian Miss, offers faith-based pageantry and mentoring with a mission to develop today's young women into young Christian leaders who impact and influence generations for Christ. As a titleholder selected to represent this organization, embracing a Christian lifestyle is a must. Total agreement with and acceptance of every standard stated in this agreement is required and must be confirmed with a signature from the titleholder and a parent or guardian if the titleholder is under 18 years of age.

Section 1. Eligibility Confirmation

As a Christian Miss titleholder I, _____, confirm that I

- am a naturally born female.
- am not married.
- am in agreement with the Christian Miss Statement of faith
- am a law-abiding citizen of the USA and do not have a criminal history.
- live in or attend school in the state which I represent for at least 6 months out of the year.
- meet the age division requirements by January 1st of the year of the NATIONAL competition: *Jr. Sweetheart 4-6 years old / Sweetheart 7-9 years old / Pre-Teen 10-12 years old / Jr. Teen 13-15 years old / Teen 16-18 years old / Miss 19-22 years old / Ms. 23-26 years old.*

*Titleholder initial here _____

*Parent/Guardian initial here _____

Section 2. Expectations and Responsibilities

As a National titleholder I agree to

- assist in recruiting efforts through online social media postings and face to face interactions in my community.
- make an appearance each month at a community event or activity as the National Christian Miss for my age division to promote Christian Miss or my personal platform (refer to Section 3: Code of Conduct concerning events and activities guidelines).
- complete one community service project each month.
- always attend events and activities dressed age-appropriately in unrevealing fashionable clothing and wearing the Christian Miss sash and/or crown (crowns are optional depending on event type).
- give priority to my duties as a National Christian Miss titleholder over any other position I may hold with an organization or competitive program similar to Christian Miss.
- attend and serve at the national pageant following my year of service. I understand Christian Miss may or may not provide or assist with costs of transportation and hotel accommodations.
- follow the Christian Miss Accountability Plan to assure I uphold my expectations and responsibilities (see Appendix C).

*Titleholder initial here _____

*Parent/Guardian initial here _____

Section 3. Code of Conduct

Christian Miss strives to maintain a F.R.E.E environment. This means we promote **Fellowship** amongst all who attend by encouraging the building up of **Relationships** between one another and with Christ in an **Energetic** and **Empowering** environment. We insist that a titleholder's attitude and behavior portray Christian character at all times. Friendliness, kindness, and a cheerful attitude are expected from all participants. Unsportsmanlike conduct of any sort (i.e. unsubstantiated negative comments (gossip) or any unfavorable behavior towards any contestants, judges, staff, speakers, etc.) is prohibited. Not complying with this Code of Conduct places the titleholder at risk of being required to resign from her title (See Section 4 Policy and Procedures regarding title resignation) and supporters at risk of being prohibited from attending any Christian Miss events.

As a titleholder for Christian Miss, I understand:

- I am a representative of Christ and a role model to my peers.
- I must possess and demonstrate Christian character consisting of high morals, ethics, and values.
- I must have a Godly reputation that is evident in person and online.
- all of my social media accounts and personal websites will be monitored. All material posted must be in good taste and portray me as a good Christian role model.
- I must agree with the Christian Miss Statement of Faith (refer to Appendix A).
- events and activities I attend as a Christian Miss titleholder must not conflict with the Christian Miss Statement of Faith or in any way cause me to compromise my Christian beliefs or the standards of Christian Miss.

*Titleholder initial here _____
*Parent/Guardian initial here _____

Section 4. Policy & Procedures

- In addition to the guidelines set forth in Section 3, gross unsportsmanlike conduct exhibited by any titleholder or titleholder's family member or supporter before, during, or after a competition, including during a titleholder's year of service, will cause us to initiate our titleholder resignation process which includes formally resigning with a letter of explanation and returning the sash, crown, and select prizes in the condition in which they were received at the titleholders expense within 14 days of the violation. Furthermore, any titleholder or titleholder supporter who violates the Code of Conduct regarding our unsportsmanlike behavior policy will not be allowed to return to any Christian Miss events without requesting and receiving written permission to attend from our national office.
- Titleholders asked to be interviewed, speak, or make an appearance on behalf of Christian Miss through any media outlet must notify the national office and receive permission to appear before accepting the invitation. Christian Miss reserves the right to approve or decline any titleholder appearance requests submitted by a media outlet.
- Titleholders and their parent(s) and guardian(s) must read and sign an Image Release Form to show agreement to the use of their likeness in photographs and videos used in print or electronically reproduced by Christian Miss. (See Appendix B)
- Titleholders who violate any terms of this agreement, undergo changes in eligibility, fail to carry out duties and responsibilities, or are found to have and promote views which conflict with our statement of faith, for any reason, will be required to resign from their title and, consequently, return the sash, crown, and select prizes in the condition in which they were received at the titleholders expense.
 - Should any of the returned items need repair or need to be replaced the out-going titleholder is responsible for paying for the repairs or replacement.
 - A formal letter of resignation is required from any titleholder required to resign.

- Failure to formally resign by submitting a letter explaining the reason and stating the effective date within the specified timeframe, which will be given at the discretion of the national office, will result in a titleholder's immediate removal from her position and a fine of \$150 due immediately.
- Titleholders who initiate termination of this agreement because of unavoidable extenuating circumstances must do so in writing, fully explaining the circumstances with documented proof. If no proof is given, a termination fee of \$150 will be due within seven calendar days of resigning the title. The sash, crown, and select prizes must be returned in the condition in which they were received at the titleholder's expense immediately following termination of this agreement.

By signing this agreement, the titleholder and her parent(s)/guardian(s) agree to never bring claim against Christian Miss or the State, Regional, or National Directors, employees, or volunteers of Christian Miss. The titleholder also agrees to hold the aforementioned entities harmless of any injuries, losses, liabilities, or damages resulting from participation in any Christian Miss activity, competition or event.

By signing below you are agreeing to all the terms above. Please sign and date.

Titleholder Name _____

Titleholder Signature _____

Parent or Guardian Name _____

Parent or Guardian Signature _____

Date _____

Appendix A
CHRISTIAN MISS STATEMENT OF FAITH

At Christian Miss, we are committed to nurturing a community where faith is deepened, character is strengthened, and every young woman is empowered to shine the light of Christ in her sphere of influence ([Matthew 5:14–16](#); [Philippians 2:15](#)). All staff, volunteers, state directors, and participants must agree with our Statement of Faith.

We believe the Bible is the inspired Word of God, guiding us in faith and life ([2 Timothy 3:16–17](#); [Psalm 119:105](#)). We believe in one God, existing as Father, Son, and Holy Spirit ([Deuteronomy 6:4](#); [Matthew 28:19](#)). God the Father is our loving Creator ([Genesis 1:1](#); [Psalm 100:3](#)), and Jesus Christ, His Son, is our Savior who lived a sinless life ([Hebrews 4:15](#)), died and rose again to bring us salvation ([1 Corinthians 15:3–4](#); [Romans 10:9](#)). Through faith in Jesus, we are forgiven, transformed, and adopted into God’s family ([John 1:12](#); [Ephesians 1:5](#)).

The Holy Spirit empowers us to live for Christ, guiding us in truth and service ([John 14:26](#); [Acts 1:8](#)). We are called to share His love and message with the world ([Matthew 28:19–20](#); [Romans 10:14–15](#)). We are committed to living lives that reflect Christ’s love, growing in faith, and fulfilling our God-given purpose through compassion, service, and discipleship ([Colossians 3:12–17](#); [James 1:22](#)).

Our mission is to guide young women toward discovering their true identity in Christ and walking confidently in their God-given purpose ([1 Peter 2:9](#); [Jeremiah 29:11](#)). We believe that a relationship with Jesus Christ impacts not only our spiritual growth, but also our physical, emotional, and mental well-being ([John 10:10](#); [Philippians 4:7](#)). Through community service, leadership development, and discipleship, we aim to equip young women with the tools they need to flourish in every area of life, grounded in biblical principles ([Ephesians 4:11–13](#); [Micah 6:8](#)).

Titleholder Name _____

Titleholder Signature _____

Parent or Guardian Signature _____

Parent or Guardian Signature _____

Date _____

Appendix B
IMAGE RELEASE FORM

I hereby grant Christian Miss permission to use my likeness in photographs, video recordings or electronic images in any and all of its publications, including website entries, without payment or any other consideration. I understand and agree that these materials will become the property of the company and will not be returned.

I hereby irrevocably authorize Christian Miss to edit, alter, copy, exhibit, publish or distribute these images for purposes of publicizing the organization's programs or for any other lawful purpose. In addition, I waive the right to inspect or approve the finished product, including written or electronic copy, wherein my likeness appears. Additionally, I waive any right to royalties or other compensation arising or related to the use of my image.

I hereby hold harmless and release and forever discharge the organization from all claims, demands, and causes of action which I, my heirs, representatives, executors, administrators, or any other persons acting on my behalf or on behalf of my estate have or may have by reason of this authorization.

I am 18 years of age and am competent to contract in my own name, or if I am under age 18, a parent or guardian has signed below. I have read this release before signing below and I fully understand the contents, meaning and impact of this release.

(Signature) (Date)

(Printed Name)

If the person signing is under age 18:

I hereby certify that I am the parent or guardian of _____, named above, and do hereby give my consent without reservation to the foregoing release on behalf of this person.

(Parent/Guardian's Signature) (Date)

(Parent/Guardian's Printed Name)

Christian Miss Accountability Plan

This plan was created to ensure that Christian Miss pageant titleholders uphold their responsibilities, adhere to the values of the pageant, and represent the organization with integrity and dedication.

Roles and Responsibilities:

National Titleholders:

- Serve as ambassadors of the Christian Miss Pageant
- Attend events, appearances, and community service activities.
- Maintain a positive and respectful public image.
- Communicate regularly with the National Royalty Liaison.
- Fulfill any obligations stated in this agreement, including social media posts, any public speaking, and promotional activities.
- Participate in training and development sessions quarterly.
- Create monthly devotional videos based on the topic given.
- Give priority to their Christian Miss duties over the duties of any pageant or program similar to Christian Miss.

The National Royalty Liaison:

- Provides guidance and support to titleholders.
- Provides guidance and ideas for events and appearances.
- Monitors titleholders' adherence to their responsibilities.
- Serves as a mediator in case of any issues or conflicts.
- Conducts regular check-ins and evaluations with title holders.

Accountability Plan:

1. Expectations:

- Titleholders must respond to all communications from the national royalty liaison within 24 hours.
- Titleholders are expected to attend at least 90% of scheduled events and appearances unless excused for valid reasons (illness, family emergencies, etc.).
- Titleholders must uphold the values and image of the Christian Miss Pageant in all public and private actions and interactions.
- Titleholders are required to submit monthly reports detailing their activities, achievements, and any challenges faced.
- Titleholders must participate in all mandatory training and development sessions.

2. Monitoring and Evaluation:

- Monthly Check-ins: The national royalty liaison will conduct a monthly check-in with each titleholder to review their progress, address any concerns, and provide feedback.
- Quarterly Reviews: A formal evaluation will be conducted every three months to assess the titleholder's performance and adherence to responsibilities.
- Consequences for Non-Compliance:

Step 1: Verbal Warning

- If a title holder fails to meet any expectation, the National Royalty Liaison will issue a verbal warning. This warning will include specific details of the unmet responsibility and a reminder of the expectations.

Step 2: Written Warning

- If the issue persists or another expectation is not met, a written warning will be issued. This warning will outline the consequences of continued non-compliance and set a deadline for corrective action.

Step 3: Probation

- Continued failure to meet expectations will result in the title holder being placed on probation. During probation, the title holder must meet weekly with the national royalty liaison to report on their progress. Failure to improve during probation will result in further consequences.

Step 4: Suspension

- If a title holder on probation continues to fail in fulfilling their duties, they will be suspended from their role. During suspension, the title holder is not allowed to represent the pageant or attend any events.

Step 5: Removal of Title

- If all previous steps fail to result in compliance, the title holder will be required to resign their title and any associated benefits. This decision will be final and made in consultation with the pageant board.

Appeals Process:

- Titleholders have the right to appeal any disciplinary action. Appeals must be submitted in writing to the National Royalty Liaison within seven days of receiving the disciplinary notice.
- The appeal will be reviewed by a panel consisting of the National Royalty Liaison and at least two members of the pageant board.
- A decision on the appeal will be made within 14 days and communicated to the title holder.

3. Communication Protocol:

- Titleholders are expected to maintain open lines of communication with the National Royalty Liaison through email, phone, and scheduled virtual meetings.
- Titleholders must notify the National Royalty Liaison in advance if they are unable to fulfill a responsibility, providing valid reasons and supporting documentation if necessary.

*Titleholder initial here _____

*Parent/Guardian initial here _____